



Christian Academy in Japan

Equipping students to serve Japan and the world for Christ

Resolution of the CAJ Board of Directors in response to the historical abuse investigation

The Board of Directors of the Christian Academy in Japan as a governing body endorses and echoes the letter of apology written by head of school, Anda Foxwell ([link](#)). We have failed at times to protect our students from abuse, and we offer our heartfelt apology to all victims.

We resolve to strive diligently to help heal wounds, to prevent abuse from happening at CAJ, and to ensure that the lessons learned through the historical abuse investigation will not be forgotten.

We hereby commit ourselves to the following initial actions:

1. To help heal the wounds of abuse, in cooperation with participating missions we will make funding available for counseling for abuse victims, and we will participate in organizing a retreat for those impacted by the abuse.
2. To help prevent future abuse, we will order an independent audit of our child protection policies and practices, and take appropriate action based on the results.
3. To help ensure that the lessons learned through this investigation will not be forgotten, we will consult with victims, alumni, and other stakeholders to establish a memorial at CAJ.

Date of resolution: November 16, 2021

Christian Academy in Japan Board of Directors, 2020-2022