



1/21/2022

This letter is to stakeholders in the CAJ investigation, which includes those bringing allegations, those accused, other alumni, witnesses, staff and personnel from CAJ and the Cooperating Missions, and others. After approximately two and a half years, we have finished this very extensive investigation. My team hopes we have found the truth on behalf of many people, but we also grieve for the survivors who experienced so much pain. We regret that some allegations could not be corroborated, and that some people were too wounded even to share their stories.

All we can do at this point is hope that the truth that was found will set people free, and that perhaps it can help affirm others whose stories were not told.

I want to explain some aspects of what is being released. Those who were witnesses in the investigation are receiving a paper packet with this letter, including the printed Summary Report and relevant Appendices. (This same material will be made available publicly online, after allowing a little time for those receiving the paper packets to process it.)

Those who brought allegations, or had allegations made against them, and who were interviewed, are also receiving a short Statement of Findings (SOF) discussing their individual story. In addition, those who made allegations are receiving one or more letters of apology from CAJ and other Sponsoring Organizations. You will note that some of these letters of apology are coded. This was done because some survivors did not want their names to be used, and we have tried to honor their request to remain anonymous. There may also be a few that are coded because others close to them wanted confidentiality.

The Statement of Findings (SOF) is a brief summary of each person's own story. Many people had valuable testimony to give about others, but this has not been included in their SOF. For reasons of confidentiality, we wanted to focus on each person's own account. You will notice that we have chosen not to give many details. We could have given far more but we decided that for most people, they would not want the graphic details of a story they already knew, and that for some, it could have been retraumatizing. Please know that Anda Foxwell and representatives from the Cooperating Missions did read all the details. Names were coded unless alumni had given permission for them to be shared, but the painful details were all there. They read the stories with pain and sometimes tears.

Some will ask why we did not give offender names or more specific detail in the Summary Report. Because an investigation like this is only to the level of a preponderance of the evidence (more likely than not), it lacks the certainty of a criminal trial, so normally names are not revealed publicly. As to what happened to the survivors, the details of their stories are their own to share, not ours.

This investigation has involved a massive amount of data. SOFs, letters, and other documents were checked and cross-checked. However, there are bound to be errors. If these are significant, please let us know, and we will go back to the investigators' notes and other material and correct any errors we find.

I want to finish by thanking all those who cared about the truth and this investigation: first and foremost, the survivors themselves who came forward even though that was hard; other alumni and friends and relatives who stood with them; the Alumni Representatives, Debbie Rhoads and Brenda Seat, along with Janet Oates, who advocated for alumni and for healing and helped the investigative response to be better; the independent Review Panel that served pro bono to give recommendations on responses and healing; CAJ and the other Sponsoring Organizations who walked through the emotional and financial cost of this journey because they cared; my committed investigative team, each of whom also deeply cares about people and the truth; and my wonderful law firm staff that prays and sometimes cries over our cases.

We know the investigation was not perfect. We have done the best we could in a very messy world, and by the grace of God, we hope that many of you will find it supports your path forward for healing.

Sincerely,



Theresa Lynn Sidebotham, Esq.

Telios Law PLLC

1/21/2022